



May 8, 2025

4-1-28 Toranomon, Minato-ku, Tokyo
Japan Communications Inc.
Naohisa Fukuda
Representative Director-President
(Code No.: 9424)
For enquiries: Mitsuru Kodaira
Executive Officer and CFO
Tel: +81-3-5776-1700

**Announcement of Candidates of Board Members and
Management Team after the General Shareholders Meeting**

Japan Communications Inc. (JCI, TSE Prime:9424) hereby announces that JCI determined the candidates of Board members and resolved to propose them to be appointed at the 29th Ordinary General Shareholders Meeting to be held on June 25, 2025, at the Board of Directors Meeting held today. Therefore, JCI hereby announces such candidates and the management team after the General Shareholders Meeting as below.

JCI has had a system that its outside officers (they are independent officers) constitute most of the Board of Directors and the Board of Corporate Auditors since listing, and that system continues with the candidates.

1. Candidates of Directors

- (1) Candidates of Directors to be re-appointed due to term expiration at the end of the 29th Ordinary General Shareholders Meeting (4 members)

(Note 1) (Note 2)

Name	Current position (as of today)
Frank Seiji Sanda	Representative Director-Chairman
Shinto Teramoto	Director (Note 3)
Yoko Mori	Director (Note 3)
Hitoshi Tanaka	Director (Note 3)

(Note 1) Taku Morota, Director will retire due to the expiration of term of office at the end of the 29th Ordinary General Shareholders Meeting.

(Note 2) The terms of office of other Directors, Naohisa Fukuda and Yoshihiko Yamada will expire at the end of the Ordinary General Shareholders Meeting in 2026.

(Note 3) Shinto Teramoto, Yoko Mori, and Hitoshi Tanaka are outside directors.

<Introduction of Candidates of Directors to be Re-appointed>

Frank Seiji Sanda

May 1996 Founded JCI, Representative Director-President

June 2015 Representative Director-Chairman (current position)

(Biography)

Frank Seiji Sanda joined Canadian National Railway in 1973. He joined Long Island Railroad as Vice President in 1982. He joined Citibank, N.A. as Vice President in 1984. He joined Merrill Lynch & Co., Inc. as Vice President in charge of Product Operation. After Managing Director and General Manager of Mobile Phone Business Department of Motorola Japan Ltd., and Vice President of Motorola Inc. in 1989, he served as Representative Director-President of Apple Computer, Inc. (current Apple Japan Inc.), and Vice President, Head Office (United States) of Apple Computer, Inc. (current Apple Inc.) in 1994.

Shinto Teramoto (Outside Director)

June 2015 Outside Director of JCI (current position)

(Biography)

Shinto Teramoto registered as a member of Dai-Ichi Tokyo Bar Association in 1987. After Nishimura & Sanada (current Nishimura & Asahi) and TMI Associates, he served as Partner, Dohke and Teramoto in 1994. He served as Partner, Teramoto and Partners (later renamed to Teramoto Law Firm) in 1996. He served as Specially Appointed Professor, Graduate Schools for Law and Politics, The University of Tokyo in 2006. He served as Professor, Graduate Schools for Law and Politics, The University of Tokyo (full-time professor at School of Law) in 2007. He served as Professor, Kyushu University Graduate School of Law in 2010 (current position). He served as Outside Director, Web I Laboratories, Inc. in 2016 (current position).

Yoko Mori (Outside Director)

June 2021 Outside Director of JCI (current position)

(Biography)

Yoko Mori served as Lecturer (in English/English Linguistics), Kobe College in 1981. She registered as a member of Tokyo Bar Association and joined Motobayashi Aoki Chiba Law Office (later integrated into Yotsuya-Akebono Law Office) in 1988. She served as Committee Chair, Special Committee on the Rights of the Aged and Disabled of Tokyo Bar Association in 2008. She served as Conciliation Committee Member, Tokyo Family Court and Committee Member, Tokyo Certification Committee for Long-Term Care Insurance in 2010. She served as Director, Meguro-ku Shakaifukushi Jigyodan in 2011 (current position). She Opened Yotsuya-Akebono Law Office (to present).

Hitoshi Tanaka (Outside Director)

June 2021 Outside Director of JCI (current position)
(Biography)

Hitoshi Tanaka founded JIN Ltd. (current JINS HOLDINGS Inc.), CEO and Representative Director, in 1988 (current position). He served as CEO and Representative Director, Brand New Day Inc. in 2011. He served as CEO, JINS US Holdings, Inc. in 2013 (current position). He served as Representative Director, JINS norma Inc. (current position) and as Outside Director, Oisix Inc. (current Oisix ra daichi Inc.) in 2015 (current position). He served as CEO and Representative Director, JINS Japan Co., Ltd. (current JINS Inc.) and as CEO and Representative Director, Think Lab. Inc. in 2018. He served as Outside Director, BALMUDA Inc. in 2019. He served as Outside Director, Mebuku Ground Inc. in 2022 (current position). He served as Director, JINS Inc. in 2023 (current position).

(2) Candidates of Directors to be newly appointed (2 members)

Name	Current position (as of today)
Akemi Kato	Executive Officer, Vice President, Legal
Hiroaki Dan (Note 4)	-

(Note 4) Hiroaki Dan is a candidate of an outside director.

<Introduction of Candidates of Directors to be Newly Appointed>

Akemi Kato

(Biography)

April 1989 Joined Nishimura & Sanada (current Nishimura & Asahi) as Paralegal
December 1995 Joined Yamada Group as judicial scrivener.
November 1996 Joined JCI
October 2004 Senior Manager of Finance Department
April 2005 General Manager of Legal/IR Department
April 2008 Assistant Vice President, Legal
May 2014 Director of Crew System Inc.
April 2016 Corporate Auditor of Crew System Inc. (current position)
November 2018 Corporate Auditor of my FinTech Inc. (current position)
February 2019 Executive Officer, Vice President, Legal (current position)

Hiroaki Dan (Candidate of Outside Director)

(Biography)

April 1970 Joined the Ministry of Posts and Telecommunications (MPT, current Ministry of Internal Affairs and Communications (MIC))
January 2002 Director-General of the Communications Policy Bureau of MIC
April 2003 Vice President of Japan Post
October 2007 Representative Director-President of Japan Post Service Co., Ltd. (current

	Japan Post Co., Ltd.)
June 2013	Board Chairman of Tsushinbunka Association, Public Interest Incorporated Association
November 2013	Management Advisor of Mitsui Sumitomo Insurance Company, Limited.
June 2022	Chairman of Tsushinbunka Association, Public Interest Incorporated Association (current position) (plan to leave in June 2025)

2. Candidate of Corporate Auditor

Candidate of Corporate Auditor to be newly appointed (1 member) (Note 5) (Note 6) (Note 7)

Name	Current position (as of today)
Chikashi Isayama (Note 8)	-

(Note 5) Seiji Katsuno, Corporate Auditor will retire due to the expiration of term of office at the end of the 29th Ordinary General Shareholders Meeting.

(Note 6) The terms of office of other Corporate Auditors, Kiyoshi Matsuo, Shin-ichi Inoue and Satoshi Ogishi will expire at the end of the Ordinary General Shareholders Meeting in 2026 or 2027.

(Note 7) The Board of Corporate Auditors consented the submission of the agenda to the Ordinary General Shareholders Meeting.

(Note 8) Chikashi Isayama is a candidate of an outside corporate auditor.

<Introduction of Candidate of Corporate Auditor to be Newly Appointed>

Chikashi Isayama (Candidate of Outside Corporate Auditor)

(Biography)

April 1982	Joined the Ministry of Posts and Telecommunications (MPT, current Ministry of Internal Affairs and Communications (MIC))
July 1999	Director of the Telecommunications Environment Maintenance Office, Business Division, Telecommunications Business Department, Telecommunications Bureau of MPT
January 2001	Director of the Telecommunications Environment Maintenance Office, Tariff Division, Telecommunications Business Department, Telecommunications Bureau of MIC
July 2001	Counsellor of the Secretarial Division, Minister's Secretariat of MIC
August 2002	Director of the Operations Division, Postal Department, Postal Services Agency
April 2003	Director of Transportation, Operations Division, Postal Business Headquarters of Japan Post
July 2003	Director of the Business Department, Operations Management Department of Japan Post
June 2004	Counsellor of the Postal Privatization Preparation Office of Cabinet Secretariat

October 2007	Director-General of Legal/Compliance, Management department of Japan Post Service Co., Ltd. (current Japan Post Co., Ltd.)
April 2010	Director of Corporate Planning, Corporate Planning Department of Japan Post Service Co., Ltd.
June 2010	Executive Officer of Japan Post Service Co., Ltd., Director of Corporate Planning
February 2012	Managing Executive Officer of Japan Post Service Co., Ltd., Director of Human Resources
October 2012	Managing Executive Officer of Japan Post Co., Ltd.
April 2013	Senior Managing Executive Officer of Japan Post Co., Ltd.
April 2015	Executive Vice President of Japan Post Co., Ltd. Director of TOLL HOLDINGS LIMITED (Stationed in Australia)
April 2017	Managing Executive Officer of JAPAN POST HOLDINGS Co., Ltd.
June 2019	Director-Vice President and Executive Vice President of Japan Post Co., Ltd.
June 2021	Representative Director-President of JP Rakuten Logistics, Inc.

3. Management Team on and after June 25, 2025 (planning to)

【Directors (8 members)】

Name	Position
Frank Seiji Sanda	Representative Director-Chairman (Note 9)
Naohisa Fukuda	Representative Director-President and CEO (Note 9)
Akemi Kato	Representative Director Executive Managing Director (Note 9)
Shinto Teramoto	Director (Outside Director)
Yoshihiko Yamada	Director (Outside Director)
Yoko Mori	Director (Outside Director)
Hitoshi Tanaka	Director (Outside Director)
Hiroaki Dan	Director (Outside Director)

(Note 9) They will be resolved at the Board of Directors Meeting to be held after the end of the 29th Ordinary General Shareholders Meeting.

【Corporate Auditors (4 members)】

Name	Position
Chikashi Isayama	Full-time Corporate Auditor (Note 10) (Outside Corporate Auditor)
Kiyoshi Matsuo	Corporate Auditor (Outside Corporate Auditor)
Shin-ichi Inoue	Corporate Auditor (Outside Corporate Auditor)
Satoshi Ogishi	Corporate Auditor (Outside Corporate Auditor)

(Note 10) It will be resolved at the Board of Corporate Auditors Meeting to be held after the end of the 29th Ordinary General Shareholders Meeting.

【Executive Officers (shikko-yakuin) (6 members)】

Name	Position
Ken-ichi Goto	Executive Managing Officer (Note 11)
Hiroaki Yokoyama	Senior Executive Officer
Hiroshi Morishima	Executive Officer
Greg Deickman	Executive Officer
Mitsuru Kodaira	Executive Officer
Ichiro Ando	Executive Officer

(Note 11) It will be resolved at the Board of Directors Meeting to be held after the end of the 29th Ordinary General Shareholders Meeting.

About Japan Communications Inc. (JCI)

Japan Communications Inc. (JCI), founded in 1996, is a pioneer who created the MVNO market and has brought innovation to the telecommunications industry. While JCI has established a stable profit model in their major business, simple and rational mobile communication services, JCI is aiming for further growth. JCI has strengths in patented technologies such as the mobile leased line "Closed SIM-to-SIM Communication" and the digital authentication technology "FPoS," and is focusing on providing mobile communication services and digital authentication infrastructure based on the authentication technology. The PCI DSS-certified mobile leased line is adopted by high-security sectors, such as police and bank. The FPoS supports security at the highest global standards and convenience. Under the mission of "carrying bit in safety and security," JCI is aiming for developing social infrastructure such as secure mobile environment beyond national borders and is working on sustainable growth and improving corporate value.