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June 25, 2025

4-1-28 Toranomon, Minato-ku, Tokyo
Japan Communications Inc.
Naohisa Fukuda
Representative Director-President and CEO

(Code No.: 9424)

For enquiries: Mitsuru Kodaira Executive Officer and CFO Tel: +81-3-5776-1700

Appointment of CEO and Board Members

Japan Communications Inc. (JCI) announces its appointment of CEO and Board Members after the 29th Ordinary General Shareholders Meeting (the OGSM) held today and subsequent Board of Directors Meeting (the BOD). At the OGSM, six (6) Directors and one (1) Corporate Auditor were elected and at the BOD, Representative Directors, CEO and Directors with specific titles were appointed. At the Board of Corporate Auditors Meeting, Full-time Corporate Auditor was appointed.

Naohisa Fukuda, Representative Director-President of JCI was appointed as CEO, which is a new role defined in the Articles of Incorporation resolved today at the OGSM. He will control the strategy and business execution of JCI Group as Representative Director-President and CEO hereafter.

Frank Seiji Sanda, founder of JCI, will mainly focus on the overseas business as Representative Director-Chairman.

Akemi Kato, who had been an Executive Officer, was newly elected as Director at the OGSM and was appointed as Representative Managing Director at the BOD.

1. Directors

JCI has eight (8) Directors as below, because Frank Seiji Sanda, Shinto Teramoto, Yoko Mori and Hitoshi Tanaka were re-appointed, and Akemi Kato and Hiroaki Dan were newly appointed.

Five (5) members among the eight (8) Directors are Outside Directors and Independent Officers.

Representative Director -Chairman	Frank Seiji Sanda	-	-
Representative Director -President and CEO	Naohisa Fukuda	-	-
Representative Managing Director	Akemi Kato	-	-
Director	Shinto Teramoto	Outside Director	Independent Officer
Director	Yoshihiko Yamada	Outside Director	Independent Officer
Director	Yoko Mori	Outside Director	Independent Officer
Director	Hitoshi Tanaka	Outside Director	Independent Officer
Director	Hiroaki Dan	Outside Director	Independent Officer

2. Corporate Auditors

JCI has four (4) Corporate Auditors as below, because Chikashi Isayama was newly appointed.

All members of the four (4) Corporate Auditors are Outside Corporate Auditors and Independent Officers.

Full-time Corporate Auditor	Chikashi Isayama	Outside Corporate Auditor	Independent Officer
Corporate Auditor	Kiyoshi Matsuo	Outside Corporate Auditor	Independent Officer
Corporate Auditor	Shin-ichi Inoue	Outside Corporate Auditor	Independent Officer
Corporate Auditor	Satoshi Ogishi	Outside Corporate Auditor	Independent Officer

3. Executive Officers (shikko-yakuin)

JCI has six (6) Executive Officers (shikko-yakuin) as below.

Executive Managing Officer	Ken-ichi Goto
Senior Executive Officer	Hiroaki Yokoyama
Executive Officer	Hiroshi Morishima
Executive Officer	Greg Deickman
Executive Officer	Mitsuru Kodaira
Executive Officer	Ichiro Ando

About Japan Communications Inc. (JCI)

Japan Communications Inc. (JCI), founded in 1996, is a pioneer who created the MVNO market and has brought innovation to the telecommunications industry. While JCI has established a stable profit model in their major business, simple and rational mobile communication services, JCI is aiming for further growth. JCI has strengths in patented technologies such as the mobile leased line "Closed SIM-to-SIM Communication" and the digital authentication technology "FPoS," and is focusing on providing mobile communication services and digital authentication infrastructure based on the authentication technology. The PCI DSS-certified mobile leased line is adopted by high-security sectors, such as police and bank. The FPoS supports security at the highest global standards and convenience. Under the mission of "carrying bit in safety and security," JCI is aiming for developing social infrastructure such as secure mobile environment beyond national borders and is working on sustainable growth and improving corporate value.